

Santa Nella County Water District

CERTIFICATION PAY SCHEDULE

The Santa Nella County Water District desires for their employees to advance in knowledge of water treatment, water distribution, wastewater treatment and collection system experience. All operator positions require the minimum certification except the Maintenance Worker position, and operators must maintain the minimum certification for water treatment in order to work call-duty.

Based on these factors the Santa Nella County Water District allows certification pay. Operators must maintain the certifications in order to receive the pay and maintain a position with the District. Operators must not allow their certifications to lapse or expire. Operators must attend continuing education training, and earn the required Continuing Education Units (CEU) to maintain certifications.

Operators may seek reimbursement for certification fees with proof of payment and renewed certifications. Operators will comply with all laws concerning certifications, including but not limited to, displaying certifications in an appropriate document frame, with the highest certification visible to anyone that enters the facility.

<u>Water Treatment Operator</u>		<u>Water Distribution Operator</u>	
<u>Grade</u>	<u>Monthly Rate</u>	<u>Grade</u>	<u>Monthly Rate</u>
T-1	25.00	D-1	25.00
T-2	50.00	D-2	50.00
T-3	75.00	D-3	75.00
T-4	100.00	D-4	100.00
T-5	125.00	D-5	125.00

<u>Wastewater Treatment Operator</u>		<u>Collection System Operator</u>	
<u>Grade</u>	<u>Monthly Rate</u>	<u>Grade</u>	<u>Monthly Rate</u>
Grade 1	25.00	Grade 1	25.00
Grade 2	50.00	Grade 2	50.00
Grade 3	75.00	Grade 3	75.00
Grade 4	100.00	Grade 4	100.00
Grade 5	125.00	Grade 5	125.00

Adopted by the Board of Directors of the Santa Nella County Water District on the 13th day of September, 2012 by the following vote:

AYES: *Hallinan, Silvas, DiConza, Imor*

NOES: *Landry*

ABSTAIN:

ABSENT:

Thomas W. Hallinan
Thomas Hallinan, President

Attest:

Amy Montgomery
Amy Montgomery, Secretary-Manager